

*** Currently, we are not accepting applications for our Supply Chain LDP position as all of our 2018 positions have been filled. Please contact us via email, ad.usa.uncampus@averydennison.com, if you have any questions. ***



Company Description

Avery Dennison (NYSE: AVY) is a global leader in pressure-sensitive and functional materials and labeling solutions for the retail apparel market. The company's applications and technologies are an integral part of products used in every major industry. With operations in more than 50 countries and more than 25,000 employees worldwide, Avery Dennison serves customers in the consumer packaging, graphical display, logistics, apparel, industrial and healthcare industries. Headquartered in Glendale, California, the company reported sales of \$6.1 billion in 2016. Learn more at www.averydennison.com

What we are looking for

Avery Dennison's North America Supply Chain Leadership Development Program (SC LDP) has a single business focus to build talent for our rapidly growing organization. With a concentrated blend of experiential on-the-job learning, classroom and virtual training, the SC LDP serves as the talent pipeline for leadership roles throughout the organization.

We are searching for individuals who are interested in applying their analytical and tactical side to help solve problems that have a direct impact, minute by minute, to the business to be our next Supply Chain Associate. SC Associates receive in-depth exposure to both geographical and functional parts of the organization by rotating through two to three different assignments that blends manufacturing leadership, operations planning and logistics over the course of 30 months. We are looking for individuals who would be open to relocating during the duration and upon graduation of the program.

The SC LDP Associate will typically rotate through the following roles/functions that may include:

- Transportation
- Supply Chain Services
- Supply Chain Operations

What you will be doing

The primary role and responsibility of this LDP position will be:

- Apply continuous improvement methodologies to advance performance and achieve business objectives (Six Sigma, Kaizen, Lean, etc.)
- Provide effective linkages to sales, customer service, purchasing, marketing, supply chain and operations
- Develop and manage supplier relationships and monitor supplier performance
- Monitor service and inventory performance, anticipate and respond to problems effectively
- Ensure compliance with all Sarbanes Oxley requirements relevant to materials processes
- Establish and monitor systems and processes to achieve targeted performance and identify deviations from same

What sets us apart

Avery Dennison's Leadership Development Program (LDP) is unlike any other with its emphasis on networking, community and support. From Day 1, networking is encouraged, promoted and expected within the program. As you are on-boarded with other LDP associates from the various tracks, you quickly develop a community with both new, current, and recently graduated LDPs, all willing to go the extra mile to make sure you have what it takes to succeed.

In addition, a core component of the curriculum is the mentoring program. Paired with another leader within the organization, the program focuses on the transition from college to corporate, leveraging strengths and defining your career path. Associates may have an opportunity at a permanent role after graduating the program.

What you will need to bring to the program

Avery Dennison has a long history of being a market leader. Your history is important to us. It should include the following:

Education

- Bachelor's Degree in Logistics, Materials Management, Supply Chain Management or related field required
- GPA of 3.0 or higher

Skills

- Leadership experience via student organizations, athletics, intramural sports, volunteerism or similar activities
- Previous internship or co-op experience preferred

Travel

- Flexibility and willingness to relocate during and after graduating from program
- Ability to travel up to 10 percent of the time

Additional information

All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, sexual orientation, gender identity, disability, protected veteran status or other protected status. All your information will be kept confidential according to EEO guidelines.