

CSR Report

During this unprecedented time, the Avery Dennison and its Foundation has shifted resources and funds to respond to the COVID-19 pandemic. This special edition of our CSR report focuses largely on that response.

July 2020

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Foundation Grants Issued January-June 2020

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|--|--|--|
| <p>China
School renovations
Habitat for Humanity
Hong Kong
\$40,000</p> | <p>United States
Scholarships for
children of employees
Scholarship America
\$50,000</p> | <p>Australia
Bush fire relief
American Red Cross
\$10,000
+ From Employees
\$15,210
+ From Business Units
\$35,000</p> |
| <p>India
Spirit of Invention
Scholarship
Institute of International
Education
\$50,000</p> | <p>United States
COVID-19
Rapid Community
Response Fund
\$117,000</p> | |

\$5M

Contribution commitment from the Avery Dennison Foundation

Employee Assistance Fund

The **Employee Assistance Fund** was created to provide financial support for employees significantly impacted by COVID-19. A contribution up to \$5M was committed from the Avery Dennison Foundation and to-date, employees have contributed an additional \$335,000+. The fund is being administered by Global Impact.

U.S. COVID-19 Rapid Community Response Fund

39 organizations, nominated by Avery Dennison employees, were awarded a total of **\$117,000** to provide basic needs during the pandemic, including food, shelter, education, and child care.



Ascencia, Glendale, CA



Meadowlands YMCA, East Rutherford, NJ



“You have no idea how many lives/families these donations may help out or save. I'm honored to say I work for such a generous and caring company. In June, I will have been here for 7yrs. The only regret I have is not coming to Avery Dennison sooner!”
Roland Smith, Avery Dennison Maintenance Technician

“We thank Avery Dennison for your generosity. Your gift is needed more than ever as we give aid to many vulnerable people in our community who are battling the impact of the COVID-19 pandemic.”
Myron Wilkins, Executive Director, Greensboro Urban Ministry

Employee Engagement Highlights

We are pleased to highlight our employees' efforts dedicated to improving the quality of life for people in our communities.



Ohio, United States
Avery Dennison Medical adapted manufacturing lines to produce vital disposable plastic face shields for healthcare professionals. We have donated **500,000 face shields** to medical and healthcare facilities around the country most in need.



Argentina
We joined forces with leaders in the Wine and Spirits industry to help donate alcohol disinfectant to local health organizations and hospitals. Our team contributed by donating the label materials needed for approximately **60,000 units** of disinfectant.



Global
We launched **Patched Together**, which features limited edition iron-on patches designed to celebrate healthcare and frontline workers, and promote health and safety. **100% of the net proceeds benefit Doctors Without Borders/Médecins Sans Frontières.**

Vietnam
Our Vietnam team launched the We Share campaign and has collected over **1,500 essential goods**, including rice, supports, milk and reusable items to support our colleagues in need.



Switzerland
Our Kreuzlingen team was asked for help to procure sanitizing liquid by a local hospital. The team quickly adapted manufacturing, testing, supply chain, and the delivery chain to ramp up production from 200 litres per batch to **4 tons of sanitizer.**



Israel
Avery Dennison Hanita developed a prototype for **copper metallized non-woven fabric for medical masks and other medical PPE.** Masks incorporating this solution are now being tested in our labs. Incoming orders and inquiries indicate that this unique fabric solution will shortly be a commercial reality.

